



NOW HIRING

Site Production & Operations Manager

Louisa, Virginia

Who We Are

Duravex is a high-growth manufacturer based in Louisa, Virginia, specializing in sheet metal fabrication, welding, machining, coatings, and the design and build of turnkey mechanical systems. In addition to full system integration and production, we design custom equipment and collaborate with customers to refine and optimize their product designs. Our capabilities include UL 508A industrial control panels and electrical assemblies as part of broader engineered solutions.

Our capabilities are organized into strategic verticals: Engineered Plant Equipment, OEM Equipment, Data Infrastructure, Defense & Secure Facility Components, Exhaust Systems, and Contract Manufacturing.

What You'll Do

- **Operations & Production Assembly Management:** Collaborate with management on production schedules to meet delivery dates. Deliver performance through high quality and minimal rework.
- **Safety & Compliance:** Ensure compliance with OSHA and environmental regulations. Enforce safety policies, PPE, material handling, lifting, etc.
- **Continuous Improvement:** Identify areas of waste in workflow, material changeovers, and production processes.

Daily Responsibilities

- Collaborate with management on production and project schedules.
- Operate tools and machinery, with working knowledge of each.
- Read blueprints.
- Adhere to safety protocols.
- Position and fasten parts.
- Conduct quality checks.

What You Bring

- A minimum of 5 to 7 years' experience in sheet metal fabrication and machining, with at least 2 years in a leadership role.
- Ability to manage in a fast-paced environment.
- Ability to read and interpret drawings.
- Proficiency with ERP/MRP systems.
- Strong attention to detail and commitment to producing a high-quality product.
- Knowledge of safety procedures and ability to lead and follow them.
- Effective written and verbal communication skills to collaborate with team members.

Why Duravex

Duravex is building a culture rooted in safety, precision, and continuous improvement — where smart, hands-on leaders thrive.

- Lead practical change – no red tape, just results.
- Join a company scaling fast and building smart systems from the ground up.
- Competitive pay, benefits, and long-term growth opportunity.